

APPROVED

By the Order of the Executive Body of Kyiv City Council (Kyiv City State Administration) dated February 7, 2008 under No. 102 (as amended by the Order of the Executive Body of Kyiv City Council (Kyiv City State Administration) dated September 11, 2020 under No. 1417

Deputy Head /signed in ink/ Valentyn MONDRYIVSKYI

*[impression of the round official seal:
National Coat of Arms of Ukraine - in the center,
Kyiv City State Administration, UKRAINE,
USREOU code 00022527 - around]*

THE CHARTER of KYIV MUNICIPAL ACADEMY OF CIRCUS AND PERFORMING ARTS

(as revised and amended)

Identification code 02214952

Agreed
by the General Meeting (Conference)
of the Labor Collective
Minutes No. 1 dated January 31, 2020

Kyiv – 2020

I. GENERAL PROVISIONS

1.1. Kyiv Municipal Academy of Circus and Performing arts shall be a non-profit institution of higher education.

In accordance with the Resolution of the Council of Ministers of the USSR dated October 12, 1973 under No. 488 and the Order of the Ministry of Culture of the USSR dated February 17, 1975 under No. 113 Kyiv State School of Circus and Performing arts was established.

In accordance with the Order of the Ministry of Education of Ukraine dated July 12, 1999 under No. 249 "On Changing the Status and Name of Kyiv State School of Circus and Performing arts" the name and status of Kyiv State School of Circus and Performing arts was changed to Kyiv State College of Circus and Performing arts.

According to the Order of Kyiv City State Administration dated July 21, 1999 under No. 1195 "On Changing the Status and Name of Kyiv State School of Circus and Performing arts" Kyiv State School of Circus and Performing arts was renamed as Kyiv State College of Circus and Performing arts.

By the Resolution of Kyiv City Council dated February 22, 2007 under No. 169/830 "On Granting Permission to Kyiv City State Administration to Reorganize Kyiv State College of Circus and Performing arts" a permission was granted to Kyiv City State Administration to reorganize Kyiv State College of Circus and Performing arts by transforming it into Kyiv Municipal Academy of Circus and Performing arts.

According to the Order of the Executive Body of Kyiv City Council (Kyiv City State Administration) dated December 26, 2007 under No. 1729 "On Organizational and Legal Measures related to the implementation of the decision of Kyiv City Council dated February 22, 2007 under No. 169/830" Kyiv State College of Circus and Performing arts was reorganized by transforming into Kyiv Municipal Academy of Circus and Performing arts (hereinafter referred to as KMACPA).

1.2. The owner of KMACPA shall be the territorial community of the city of Kyiv, on whose behalf Kyiv City Council (hereinafter referred to as the Founder) shall act.

KMACPA shall belong to the communal property of the territorial community of the city of Kyiv.

KMACPA shall be subordinated to the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration).

1.3. In its activities KMACPA shall be guided by the Constitution of Ukraine and the legislation of Ukraine, Acts of the President of Ukraine, of the Cabinet of Ministers of Ukraine, Orders of the Ministry of Education and Science of Ukraine, and the Ministry of Culture and Information Policy of Ukraine, resolutions of Kyiv City Council, Orders of the Head of Kyiv City (Mayor), and of the Executive Body of Kyiv City Council (Kyiv City State Administration), orders of the Director of the Department of Culture of the Executive Body of the Kyiv City Council (Kyiv City State Administration), and of the Director of the Department of Education and Science of the Executive Body of Kyiv City Council (Kyiv City State Administration), other regulatory acts and this Charter.

1.4. The full name shall be: Kyiv Municipal Academy of Circus and Performing arts;

The abbreviated_name shall be: KMACPA.

1.5. KMACPA shall be a legal entity. It shall acquire rights and obligations from the date of its state registration.

1.6. KMACPA shall have a separate property, independent balance sheet, accounts in banking institutions, in bodies of the State Treasury Service of Ukraine, and it shall be entitled to have seals, logo, stamps, forms.

1.7. KMACPA shall be independently responsible for its obligations within the property belonging to it in accordance with the legislation of Ukraine, and it shall not be responsible for the obligations of the Founder and the Executive Body of Kyiv City Council (Kyiv City State Administration). The Founder and the Executive Body of Kyiv City Council (Kyiv City State Administration) shall not be responsible for the obligations of KMACPA, except as provided by the legislation of Ukraine.

1.8. Educational, creative, scientific activities and office work in KMACPA shall be carried out in the state language.

KMACPA shall be entitled to decide on teaching of one, several or all disciplines, accomplishing individual tasks, and performance of tests in English, provided that all the education seekers, studying the relevant disciplines, are proficient in English. The use of other languages in KMACPA shall be determined by the laws of Ukraine "On Ensuring the Functioning of the Ukrainian Language as the State Language" and "On Education".

1.9. Seat of KMACPA shall be located at the address: 88 Zhylianska Street, Kyiv, 01032.

II. PURPOSE AND SCOPE OF ACTIVITIES OF KMACPA

2.1. The purpose of activities of KMACPA shall include provision of education, upbringing and professional training of education seekers in the field of "Culture and Art" in accordance with their vocation, interests, abilities and regulatory requirements, creating appropriate teaching, methodical, research, educational, organizational, material and other conditions for obtaining higher education, meeting the needs of society and the state in qualified specialists in the field of "Culture and Art".

2.2. Artistic activity shall be an integral part of the educational activity of KMACPA, and it shall be carried out in order to deepen professional competencies, innovative activities in art, which shall contribute to the creation of a new cultural and artistic product.

2.3. Under regional, state orders and at the expense of individuals and legal entities KMACPA shall provide training of qualified specialists with higher education in the field of "Culture and Art", as well as qualified specialists in the field of "Culture and Art" of educational and professional degree of Associate (junior specialist).

KMACPA shall enroll education seekers for training on a competitive basis.

Education in KMACPA shall be carried out in institutional and dual forms.

2.4. KMACPA shall carry out training and certification of scientific and pedagogical, pedagogical and scientific workers, shall promote their professional development and development of competence.

2.5. KMACPA shall conduct creative, research, methodical, publishing, cultural and educational activities, carry out international cooperation in the field of higher education.

2.6. The tasks of KMACPA shall include:

2.6.1. Carrying out at a high level of educational activity, which provides persons with higher education of the appropriate degree and professional pre-higher education in their chosen specialties in the field of "Culture and Art".

2.6.2. Ensuring acquisition of primary, specialized, professional pre-higher and higher education in accordance with the state educational standards.

2.6.3. Ensuring training of specialists under state and regional orders, and at the expense of individuals and legal entities.

2.6.4. Providing services for training scientific, scientific-pedagogical and pedagogical workers in accordance with the Program of Economic and Social Development of Kyiv City for the relevant years.

2.6.5. Providing an organic combination in the educational process of educational, scientific and innovative activities.

2.6.6. Study of the demand on the labor market for specialists trained by KMACPA and assistance in employment of graduates.

2.6.7. Creating appropriate conditions for the realization by the participants of the educational process of their abilities and talents.

2.6.8. Formation of personality through patriotic, legal, ecological education, affirmation in the participants of the educational process of moral values, social activity, civic position and responsibility, healthy lifestyle, ability to think freely and self-organize in modern conditions.

2.6.9. Participation in ensuring social and economic development of the state through the formation of human capital.

2.6.10. Preservation and increase of moral, cultural, scientific values and achievements of society.

2.6.11. Dissemination of knowledge among the population, raising the educational and cultural level of citizens.

2.6.12. Establishing international relations and conducting international activities in the field of education, science, art and culture.

2.6.13. Interaction with employers, their organizations and associations, other social partners, professional associations, and promotion of the employment of graduates.

2.6.14. Effective use of property and funds for carrying out educational activities.

2.7. The activity of KMACPA shall be carried out based on the principles of:

autonomy and self-government;

delimitation of the rights, powers and responsibilities of the Founder, the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration), the governing bodies of KMACPA and its structural units;

combination of collegial and unanimous principles;

independence from political parties, public and religious organizations.

2.8. Autonomy and self-government of KMACPA shall be implemented in accordance with the legislation of Ukraine.

2.9. Structural subdivisions of KMACPA shall be created by the resolution of the Academic Council of KMACPA due to the tasks and activities of KMACPA in accordance with the legislation of Ukraine, this Charter, and shall operate according to certain provisions developed and approved by KMACPA.

2.10. Faculties, Vocational College, Chairs, library shall represent the main structural subdivisions of KMACPA.

2.11. According to the decision of the Academic Council of KMACPA, the following may also be established:

training laboratories, training workshops, departments, cycle commissions, scientific, educational-scientific, research, research-production and design institutes, training, research and production centers (sectors, units, complexes, etc.), departments of postgraduate and doctoral studies, work training centers, experimental enterprises, testing grounds, science parks, opera studios,

educational theaters, philharmonics, other departments that provide practical training for specialists in the field of "Culture and Art" and/or conduct research studies;

preparatory departments (units), units of retraining and advanced training of employees, institutes of postgraduate education, laboratories, educational and methodical offices, computer and information centers, educational-production and creative workshops, educational and research farms, production structures, publishing houses, sports complexes, cultural and domestic institutions, student sports centers;

special training and rehabilitation unit;

other subdivisions, the activity of which is not prohibited by the legislation of Ukraine.

III. POWERS OF THE FOUNDER OF KMACPA

3.1. The Executive Body of Kyiv City Council (Kyiv City State Administration) as the authorized body of the Founder:

shall approve the Charter of KMACPA, and shall introduce amendments to it (approve the Charter as revised and amended) upon the submission by the General Meeting (Conference) of the Labor Collective of KMACPA;

within one month shall conclude an agreement with the Rector of KMACPA, elected on a competitive basis in the manner prescribed by the Law of Ukraine "On Higher Education";

upon the submission of the General Meeting (Conference) of the Labor Collective of KMACPA shall terminate the agreement with the Rector of KMACPA ahead of schedule on the grounds specified by the labor legislation, or for violation of this Charter and the terms and conditions of the agreement;

shall approve the estimate, and accept the financial report of KMACPA in the manner determined by the legislation;

shall exercise control over the financial and economic activities of KMACPA;

shall monitor compliance with this Charter;

shall ensure the creation of an inclusive educational environment, universal design and reasonable adaptation in KMACPA;

shall monitor the prevention of privileges or restrictions (discrimination) on the grounds of race, color of skin, political, religious and other beliefs, sex, age, disability, ethnic and social origin, marital and property status, place of residence, language or other characteristics;

shall monitor the implementation of the plan of measures aimed at preventing and combating bullying (harassment) in KMACPA;

shall consider complaints regarding the refusal to respond to cases of bullying (harassment) under the applications of education seekers, their parents, legal representatives, other persons, and shall decide on the results of consideration of such complaints; shall promote the creation of a safe educational environment in KMACPA, and shall take measures to provide social and psychological and pedagogical services to education seekers, who have committed bullying (harassment), witnessed it or suffered from bullying;

shall exercise other powers provided by the Laws of Ukraine "On Higher Education", "On Professional Pre-Higher Education", "On Education" and this Charter.

3.2. The Founder or the body authorized by it shall be entitled to delegate some of its powers to the Rector of KMACPA or another governing body of KMACPA.

3.3. The Founder and the body authorized by it shall not be entitled to interfere with the activities of KMACPA, which it conducts within the limits of its autonomous rights determined by the laws of Ukraine and this Charter.

3.4. The Founder and the body authorized by it shall be obliged:

3.4.1. To take measures to ensure the appropriate level of education in KMACPA.

3.4.2. To ensure in accordance with the legislation, the creation in KMACPA of a barrier-free environment for participants in the educational process, in particular for persons with special educational needs.

3.4.3. In case of reorganization or liquidation of KMACPA to provide education seekers with the opportunity to continue their education at the appropriate level of education and in the chosen specialty.

3.4.4. To ensure, within the limits of its authority, the implementation of acts of the legislation of Ukraine in KMACPA.

3.4.5. To assist KMACPA in arrangement of advanced training and retraining of scientific, scientific-pedagogical and pedagogical workers;

3.4.6. To take measures aimed at supporting and developing education seekers studying at KMACPA.

3.4.7. To promote educational-methodical and informational support of work of KMACPA.

3.4.8. To ensure the maintenance and development of the material and technical facilities of KMACPA at a level sufficient to meet the requirements of educational standards, licensing conditions.

3.4.9. To take measures to support innovative projects of KMACPA;

3.4.10. To consider and submit in the prescribed manner to the Ministry of Culture and Information Policy of Ukraine proposals for the singling out employees of KMACPA with state awards, industry awards.

3.4.11. Within the competence to ensure the consideration of appeals of citizens, employees and education seekers of KMACPA on the activities of KMACPA, and if necessary to take measures to eliminate the causes of such appeals.

IV. RIGHTS AND RESPONSIBILITIES OF KMACPA

4.1. KMACPA shall be entitled:

4.1.1. To develop and implement educational (scientific) programs within the licensed specialty.

4.1.2. To develop and implement curricula and programs that take into account the specifics of training in KMACPA and its structural units.

4.1.3. To independently determine the forms of education and forms of organization of the educational process.

4.1.4. To choose the types of bachelor's and master's degree programs provided by the International Standard Classification of Education.

4.1.5. To independently determine its organizational structure, form an Organizational Chart. The number of research and teaching staff shall not be reduced in the event of a reduction in the number of persons enrolled in each educational program, within 20 percent of the number determined at the beginning of training in this program.

4.1.6. To make transactions on its own behalf, to conclude agreements (contracts), to accrue property and personal non-property rights, to bear responsibilities, to be a plaintiff and a defendant in courts.

- 4.1.7. To create affiliated institutions, representative offices, branches and other structurally separated subdivisions in the manner prescribed by the legislation, agreeing on the location of such subdivisions with the Founder, to approve regulations regarding them.
- 4.1.8. To train specialists in the field of "Culture and Art" under the regional and state order and under the agreements (contracts) with legal entities and individuals.
- 4.1.9. To plan its activity, to define strategy and basic directions of its work according to the plan of development of KMACPA approved in accordance with the established procedure.
- 4.1.10. To receive in the established manner from local executive bodies, local self-government bodies, and also from establishments and organizations the information and materials necessary for performance of the tasks assigned to KMACPA.
- 4.1.11. To make a final decision regarding recognition, including establishment of equivalence of Bachelor's, Master's degree, degree of Doctor of Art, of Doctor of Science, and degree of Assistant Professor, of Professor, obtained in foreign higher education institutions, when enrolling in training and/or in the position of scientific or scientific-pedagogical worker.
- 4.1.12. To introduce rating assessment of educational, artistic, research and innovative achievements of participants of the educational process.
- 4.1.13. To independently develop and implement its own programs of educational, artistic, scientific, scientific-technical and innovative activities.
- 4.1.14. To independently introduce specializations, determine their content and programs of academic subjects of study.
- 4.1.15. To award degrees of higher education to those seekers for higher education, who, in accordance with the legislation, have successfully passed the attestation procedure after completing their studies at the appropriate level of higher education.
- 4.1.16. To award the educational and professional degree of professional Associate to those seekers of professional pre-higher education, who have successfully passed the attestation procedure after completing their studies.
- 4.1.17. To make a final decision regarding the award of scientific degrees by accredited specialized Academic Councils (degree of Doctor of Arts by accredited specialized councils for the award of the degree of Doctor of Arts).
- 4.1.18. To create coordination commissions, expert and working groups for scientific and organizational support of state programs and projects carrying out, to involve (with the conclusion of contracts, agreements) specialists to work in these commissions (groups).
- 4.1.19. To create, reorganize and liquidate its structural units.
- 4.1.20. To establish general secondary education institutions in agreement with the Founder.
- 4.1.21. To act as a founder or co-founder of institutions of professional (vocational and technical), vocational pre-higher education, colleges.
- 4.1.22. In accordance with established procedure to establish branches of KMACPA, educational, methodical centers and other structural divisions in other cities of Ukraine in the manner provided by the legislation of Ukraine.
- 4.1.23. To create educational complexes with other educational institutions for the introduction of degree training of specialists in the manner prescribed by the legislation of Ukraine.
- 4.1.24. To carry out publishing activities, in particular to publish textbooks, manuals and scientific works, as well as to develop its own printing base.

- 4.1.25. To carry out joint activities with educational institutions, scientific institutions and other legal entities on the basis of relevant agreements.
- 4.1.26. To place its training, research and training-research and production units at enterprises, institutions and organizations.
- 4.1.27. To participate in the work of international organizations.
- 4.1.28. To introduce its own symbols and attributes.
- 4.1.29. To establish its own forms of moral and material encouragement of participants of the educational process.
- 4.1.30. To apply with initiatives to the management bodies in the field of higher education regarding introduction of amendments into the existing regulatory acts or development of new regulatory acts in the field of higher education, as well as to participate in work on projects.
- 4.1.31. To hire pedagogical, scientific, scientific-pedagogical and other workers to KMACPA.
- 4.1.32. To establish standards for the number of education seekers for one position of scientific, pedagogical and research worker.
- 4.1.33. To participate in the activities of associations, unions, etc. in accordance with the legislation of Ukraine.
- 4.1.34. To carry out financial, economic and other activities in Ukraine and abroad in accordance with this Charter.
- 4.1.35. To provide additional educational and other services in accordance with the legislation, to sell its products, to perform work, to provide services at prices that are formed in accordance with the conditions of economic activity, and in cases provided by the legislation of Ukraine - at state regulated prices.
- 4.1.36. To dispose of its own proceeds, in particular obtained as a result of the provision of paid services.
- 4.1.37. According to the legislation, to provide paid services to individuals and legal entities provided that the appropriate level of educational services is provided as the main activity under the Charter, to provide additional paid educational and other services exclusively in excess of the state standard and outside activities financed from the budget of Kyiv City.
- 4.1.38. To enroll foreigners and stateless persons for training, education, retraining and advanced training.
- 4.1.39. To send teachers and education seekers abroad for improvement of their skills, study, work, experience exchange, participation in festivals, competitions, conferences, symposiums, concerts and other events.
- 4.1.40. To independently determine the items and amounts of expenses of its own revenues.
- 4.1.41. To form upon its basis innovative structures of different types (science and technology parks, business incubators, small enterprises, etc.) on the basis of combining the interests of high-tech companies, science, education, business and state in order to carry out and implement innovative projects;
- 4.1.42. To exercise other rights that do not contradict the legislation of Ukraine.
- 4.2. KMACPA shall be obliged:
- 4.2.1. To pay taxes, fees and payments in a timely manner in accordance with the legislation of Ukraine.
- 4.2.2. To carry out targeted and effective use and preservation of communal property of the territorial community of the city of Kyiv.

- 4.2.3. To create appropriate conditions for highly productive work, to ensure compliance with the requirements of the labor legislation of Ukraine, rules and regulations of labor protection, safety, social insurance.
- 4.2.4. To take measures to improve the organization of work of KMACPA.
- 4.2.5. To maintain accounting and submit financial statements in the manner prescribed by the legislation of Ukraine.
- 4.2.6. When determining the development strategy, to take into account regional and state orders and other contractual obligations connected with training of specialists at the level of state standards.
- 4.2.7. To adhere to educational standards.
- 4.2.8. To fulfill contractual obligations with other entities of educational, productive, scientific activities, and individuals, including under international agreements.
- 4.2.9. To ensure protection of the rights, interests and social protection of participants of the educational process.
- 4.2.10. To arrange work on licensing and accreditation of KMACPA, carrying out attestation of pedagogical, scientific-pedagogical and scientific workers, and preparation of reports on these issues within the competence.
- 4.2.11. To take measures, in particular by introducing the relevant latest technologies in order to prevent and detect academic plagiarism in scientific works of scientific, scientific-pedagogical, pedagogical, other workers, and of higher education seekers, and to bring them to disciplinary responsibility.
- 4.2.12. To have an internal quality assurance system of higher education, including an approved policy to ensure adherence of participants in the educational process to academic integrity.
- 4.2.13. To organize and control the work on the organization of advanced training and retraining of scientific, scientific-pedagogical and pedagogical workers.
- 4.2.14. To take measures to ensure KMACPA with the appropriate level of complete general secondary education of education seekers, to organize their educational and methodological, information support.
- 4.2.15. To form orders for educational and methodical literature, reporting forms and documents on education.
- 4.2.16. To create appropriate conditions for highly productive work, to ensure compliance with the requirements of the labor legislation of Ukraine, rules and regulations of labor protection, safety, social insurance, environmental safety requirements.
- 4.2.17. Together with the health care authorities to exercise general control over the health care of the participants of the educational process, to carry out health-improving activities, to create safe conditions for training and work of education seekers and employees of KMACPA.
- 4.2.18. To create appropriate conditions for granting higher education for people with special educational needs.
- 4.2.19. By the order of the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) to participate in the examination of innovative proposals for their inclusion into national and regional programs.
- 4.2.20. To take measures within the competence in order to improve the material and living conditions of participants of the educational process, their medical and household services.

- 4.2.21. To ensure consideration of citizens' appeals on issues within the competence of KMACPA. When required, to take measures to eliminate the causes that led to their appearance.
- 4.2.22. To prepare and submit in the prescribed manner statistical reports on the activities of KMACPA.
- 4.2.23. To have an official website and a web page on the website for the structural units of KMACPA.
- 4.2.24. To publish information on the official website of KMACPA, on information stands and in any other way regarding the exercise of its rights and fulfillment of obligations;
- 4.2.25. To conduct educational activities on the basis of student-centered training.
- 4.2.26. To adhere to the licensing conditions of carrying out educational activities.

V. MANAGEMENT BODIES OF KMACPA, RIGHTS AND RESPONSIBILITIES OF THE RECTOR OF KMACPA

- 5.1. The direct management of the activities of KMACPA shall be carried out by the Rector.
- 5.2. The Rector shall be a citizen of Ukraine, who is fluent in the state language, has an academic title, and a scientific degree or a degree of a Doctor of Arts, and a work experience as a research and teaching worker for at least 10 years.
- 5.3. The Rector shall be elected by secret ballot for a term of five years in the manner prescribed by the Law of Ukraine "On Higher Education" and this Charter.
- 5.4. The Director of the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) shall enter into a contract with the Rector of KMACPA, elected on a competitive basis, for a period of five years not later than during one month from the date of his election.
- One and the same person shall not be entitled to hold an office of the Rector of KMACPA for more than two terms.
- 5.5. The Rector shall be a representative of KMACPA in relations with state bodies, organs of local self-government, legal entities and individuals, and shall act without a power of attorney within its powers under the legislation of Ukraine, this Charter and the contract.
- 5.6. The Rector within the powers granted to him/her shall:
- 5.6.1. Organize the activities of KMACPA.
- 5.6.2. Decide on the financial and economic activities of KMACPA, approve its structure and an Organizational Chart.
- 5.6.3. Issue orders and directives, give mandatory instructions to all the participants of educational process and structural units of KMACPA.
- 5.6.4. Be responsible for the results of activities of KMACPA before the Founder or its authorized body.
- 5.6.5. Be a manager of property and funds.
- 5.6.6. Ensure the implementation of the financial plan (estimate), enter into agreements.
- 5.6.7. Appoint to the position and dismiss employees of KMACPA.
- 5.6.8. Provide labor protection, adherence to the law and order.
- 5.6.9. Define the functional responsibilities of the employees of KMACPA.
- 5.6.10. Form a contingent of people studying at KMACPA.

5.6.11. Send down from KMACPA and resume higher education seekers in it in agreement with the students' self-governance bodies and primary trade unions of education seekers (if such a person is a member of a trade union), on the grounds established by the legislation of Ukraine.

5.6.12. Provide organization and control over the implementation of curricula and programs of academic subjects of study.

5.6.13. Monitor compliance with staffing and financial discipline by all the departments.

5.6.14. Carry out control over the quality of work of pedagogical, scientific-pedagogical, scientific and other employees.

5.6.15. Ensure creation of conditions for carrying out effective and open public control over the activities of KMACPA.

5.6.16. Promote and create conditions for carrying out activities of students' self-governance bodies, organizations of trade unions of employees and education seekers of KMACPA, public organizations operating in KMACPA.

5.6.17. Promote the formation of a healthy lifestyle among higher education seekers, strengthening the sports and health base of KMACPA, create appropriate conditions for mass sports activity carrying out.

5.6.18. Together with the elected bodies of the primary trade unions of employees and education seekers of KMACPA, submit the internal work order rules and the Collective agreement for approval by the General Meeting (Conference) of the Labor Collective of KMACPA, and sign them after approval.

5.6.19. Exercise other powers provided by the Law of Ukraine "On Higher Education" and the contract.

5.7. The Rector shall be responsible for the implementation of educational, scientific and innovative activities in KMACPA, for the results of financial and economic activities, condition and preservation of immovable and other property of KMACPA.

The Rector shall report annually to the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) and the General Meeting (Conference) of the Labor Collective of KMACPA.

The Rector shall be obliged to publish the annual report on his/her activities on the official website of KMACPA.

5.8. The Rector shall be entitled to delegate part of his/her powers to his/her deputies and heads of the structural units.

At the Meeting of the Academic Council the Rector shall be entitled to raise the issue of the Head of the structural unit of KMACPA or his/her Deputy being unfit for the position before the expiration of their term of office on the grounds specified by the labor legislation, in violation of this Charter, regulations on the structural unit and the terms and conditions of the contract.

5.9. The Rector may be dismissed by the Director of the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration), as well as in connection with the decision taken to dismiss him/her by the General Meeting (Conference) of the Labor Collective of KMACPA, on the grounds specified by the labor legislation, for violation of this Charter, the terms and conditions of the contract.

A petition for the recall of the Rector of KMACPA may be submitted to the General Meeting (Conference) of the Labor Collective of KMACPA by at least half of the statutory members of the Supervisory Board or the Academic Council of KMACPA. The decision to recall the Rector of KMACPA shall be taken by a majority of votes, provided that at least two-thirds of the statutory members of the General Meeting (Conference) of the Labor Collective of KMACPA are present.

5.10. The Rector of KMACPA may be dismissed early:

on the initiative of the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) in the cases provided for in Articles 40 and 41 of the Labor Code of Ukraine and the contract;

on the initiative of the Rector of KMACPA in the cases provided for in Article 39 of the Labor Code of Ukraine and the contract;

in case of non-fulfillment by KMACPA of the obligations to pay taxes, fees and other obligatory payments, late payment of wages to the employees due to his/her fault, violations in the field of compulsory state pension insurance, compulsory state social insurance, etc.;

at the request of the state labor supervision authorities in the case of systematic violations of the labor legislation;

in case of violation of the legislation during the use of financial resources of KMACPA, including during the procurement of goods, works and services;

in case of occurrence (discovery) of the circumstances provided for in Part two of Article 42 of the Law of Ukraine "On Higher Education".

5.11. After retirement from the position of the Rector of KMACPA a person who worked in this position for at least 10 years in a row, shall be entitled to be appointed advisor to the Rector on a voluntary basis or at the expense of the own revenues of KMACPA.

5.12. The Faculty shall be managed by the Dean.

The Rector of KMACPA, with the consent of the majority of the full meeting (Conference) of the Labor Collective of KMACPA, shall appoint the Dean of the Faculty for a term of up to five years, and shall enter into a contract with him/her.

One and the same person shall not be entitled to be the Dean of the Faculty of KMACPA for more than 10 years.

The rights and responsibilities of the Dean of the Faculty shall be determined by the regulations on the Faculty approved by the Academic Council of KMACPA, which shall be put into effect by the Order of the Rector of KMACPA. The Dean shall be entitled to delegate part of his/her powers to the Deputy Deans in accordance with the regulations on the Faculty.

5.13. The Dean of the Faculty shall be a citizen of Ukraine, who is fluent in the state language, has a complete higher education in the relevant field of study (Master, Specialist), scientific degree and/or academic (honorary) title according to the profile of the Faculty and experience of scientific or scientific-pedagogical work of no less than 5 years.

5.14. The Dean of the Faculty may be dismissed by the Rector of KMACPA as proposed by the Academic Council of KMACPA or the Meeting (Conference) of the Labor Collective of the Faculty of KMACPA on the grounds specified by the labor legislation, this Charter, the terms and conditions of the contract.

The proposal on dismissal of the Dean of the Faculty shall be submitted to the Meeting (Conference) of the Labor Collective of the Faculty of KMACPA by no less than half of the votes of the Academic Council of KMACPA. The proposal to dismiss the Dean of the Faculty shall be accepted by at least two thirds of the votes of the Meeting (Conference) of the Labor Collective of the Faculty of KMACPA.

The Dean of the Faculty of KMACPA may be dismissed early:

on the initiative of the Rector of KMACPA or the Meeting (Conference) of the Labor Collective of the Faculty of KMACPA in the cases provided by Articles 40 and 41 of the Labor Code of Ukraine and the contract;

on the initiative of the Dean of the Faculty in the cases provided for in Article 39 of the Labor Code of Ukraine and the contract.

5.15. The Director shall directly manage the activities of the Vocational College.

The Director of a Vocational College shall be elected by secret ballot based on the results of a competitive selection conducted by the Supervisory Board of KMACPA in accordance with the procedure established by the Law of Ukraine "On Professional Pre-Higher Education".

The rights and responsibilities of the Director of the Vocational College shall be determined in accordance with the regulations on the Vocational College, approved by the Academic Council of KMACPA, which shall be put into effect by the Order of the Rector of KMACPA. The Director of a Vocational College shall be entitled to delegate part of his/her powers to the Deputy Directors in accordance with the regulations on the Vocational College.

5.16. The Rector of KMACPA shall conclude a five-year contract with the Director of the Vocational College, elected on the competitive basis. The same person shall not be entitled to be a Director of a Vocational College for more than two terms.

5.17. The Director of a Vocational College shall be a citizen of Ukraine who is fluent in the state language, has a Master's degree (educational qualification level of a Specialist) and work experience in teaching and/or research and teaching position for at least 5 years. This experience can include up to 3 years of work experience in management positions.

5.18. The Director of a Vocational College may be dismissed by the Rector of KMACPA upon the proposal of the Supervisory Board of KMACPA or the Meeting (Conference) of the Labor Collective of the Vocational College on the grounds specified by the legislation, for violation of this Charter, regulations on the Vocational College, terms and conditions of the contract.

The request to recall the Director of the Vocational College may be submitted to the Meeting (Conference) of the Labor Collective of the Vocational College by a majority of the Meeting (Conference) of the Labor Collective of the Vocational College not earlier than one year after the appointment of the Director of the Vocational College.

The request to the Rector of KMACPA regarding recalling the Director of the Vocational College shall be accepted if it has been supported by two thirds of composition of the Supervisory Board of KMACPA or by a majority of votes of the Members (delegates) of the Meeting (Conference) of the Labor Collective of the Vocational College.

5.19. The Director of a Vocational College may be dismissed early:

on the initiative of the Rector of KMACPA in the cases provided for in Articles 40 and 41 of the Labor Code of Ukraine and the contract;

on the initiative of the Director of the Vocational College in the cases provided for in Article 39 of the Labor Code of Ukraine and the contract.

5.20. The Chair shall be managed by the Head of the Chair, who shall be elected to the position on the competitive basis by secret ballot of the Academic Council of KMACPA, taking into account the proposals of the Labor Collective of the Faculty and the Chair. The rights and responsibilities of the Head of the Chair shall be determined in accordance with the regulations on the Chair, approved by the Academic Council of KMACPA.

The Rector of KMACPA shall conclude a contract with the Head of the Chair for a period of five years. One and the same person shall not be entitled to be the Head of the Chair for more than two terms.

The Head of the Chair shall be a citizen of Ukraine who is fluent in the state language, has a complete higher professional education in the relevant field of study (Master, Specialist), academic

title of Doctor of Sciences (Candidate of Sciences), academic status of Professor (Associate Professor) and experience in scientific and pedagogical work for no less than 5 years.

The Head of the Chair shall ensure the organization of the educational process, the implementation of curricula and programs of academic subjects of study, shall control the quality of teaching subjects of study, educational and methodological and scientific activities of teachers.

5.21. Appointment and dismissal of Pro-Rectors, Heads of structural subdivisions shall be carried out by the Order of the Rector of KMACPA.

5.22. The following working bodies shall be formed to address the current issues of activity of KMACPA:

Rectorate;

Deanery;

Admissions office;

Administrative council.

In order to develop a strategy and directions for the implementation of educational and/or scientific activities of KMACPA, the Rector of KMACPA shall be entitled to establish advisory (consultative and advisory) bodies on a voluntary basis.

Regulations on working and advisory bodies shall be approved by the Academic Council of KMACPA.

Decisions of the working and advisory bodies of KMACPA shall be of a recommendatory nature.

5.23. The Supervisory Board of KMACPA shall be established by the decision of the Founder in order to effect supervision of the management of the property of KMACPA, observing the purpose of its creation.

The term of office of the Supervisory Board of KMACPA shall amount to five years.

The Supervisory Board of KMACPA shall promote the solution of long-term tasks of its development, attraction of financial resources to ensure its activities in the main areas of development, and provision of control over their use, effective interaction of KMACPA with government agencies and organs of local self-government, the scientific community, social and political organizations, and entities of economic activities for development and improving the quality of educational activities and competitiveness of KMACPA, exercise public control over its activities.

5.24. The composition of the Supervisory Board of KMACPA shall be approved by the Founder or the body authorized by it.

The Supervisory Board of KMACPA shall be entitled to include persons, providing significant material and organizational assistance to KMACPA, representatives of public organizations, parents of education seekers, representatives of relevant employers and their associations, People's Deputies of Ukraine.

The Supervisory Board of KMACPA shall not be entitled to include employees and education seekers of KMACPA.

Members of the Supervisory Board of KMACPA shall exercise their powers on a voluntary basis.

5.25. Members of the Supervisory Board of KMACPA shall be entitled:

to take part in the work of the General Meeting (Conference) of the Labor Collective of KMACPA with the right of advisory vote;

to participate in determining the development strategy of KMACPA, and monitor its implementation;

to promote the attraction of additional sources of financing;

to analyze and evaluate the activities of KMACPA and the Rector of KMACPA;

to monitor the implementation of the estimate of KMACPA, and make appropriate recommendations and proposals that are mandatory for consideration by the Rector of KMACPA;

to submit to the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) a proposal to encourage or recall the Rector of KMACPA on the grounds specified by the legislation.

5.26. The main form of work of the Supervisory Board of KMACPA shall be meetings. The Supervisory Board of KMACPA shall meet at least once a year, it shall be entitled to receive at its request a report of the Rector, his/her Deputies and Heads of the structural units on their activities, documents on the disposal of funds and property of KMACPA. A meeting of the Supervisory Board of KMACPA shall be valid if at least half of its members are present. The resolutions of the Supervisory Board of KMACPA shall be adopted by a simple majority of votes present at the meeting.

The Supervisory Board of KMACPA shall be entitled to submit to the General Meeting (Conference) of the Labor Collective of KMACPA and/or the Department of Culture of the Executive Body of Kyiv City Council (Kyiv City State Administration) a motion to recall the Rector of KMACPA on the grounds provided by the legislation and the contract.

5.27. The Academic Council of KMACPA shall be a collective governing body of KMACPA, which shall be formed for a term of five years, the composition of which shall be approved by the Order of the Rector of KMACPA within five working days from the end of term of the previous Academic Council of KMACPA.

5.28. The Academic Council of KMACPA shall be headed by its Chairman, who shall be elected by secret ballot from among the members of the Academic Council of KMACPA, having a scientific degree and/or academic (honorary) title, for the term of the Academic Council of KMACPA.

At the first meeting of the newly established Academic Council of KMACPA, the Rector of KMACPA shall be a Chairman until the election of the Chairman of the Academic Council of KMACPA during this meeting.

Decisions of the Academic Council of KMACPA shall be put into effect by the Order of the Rector of KMACPA.

5.29. 75 percent of the Academic Council of KMACPA shall be scientific, scientific and pedagogical workers of KMACPA; 15 percent of the Academic Council of KMACPA shall be representatives, representing other employees of KMACPA, working in it on a permanent basis and representatives of employers' organizations; 10 percent shall be elected representatives from among the education seekers, who shall be elected by direct secret ballot by education seekers.

The representatives, representing scientific, scientific-pedagogical and pedagogical workers shall be elected according to a quota established by the Academic Council of KMACPA for each Faculty, calculated in proportion to the staff number of the respective Faculty. These representatives shall be elected by the General Meeting (Conference) of the Labor Collective of KMACPA as requested by of the Meeting (Conference) of the structural units in which they work.

5.30. The Academic Council of KMACPA shall include the following positions:

5.30.1. The Rector of KMACPA, Pro-Rectors of KMACPA, Heads of Faculties, Scientific Secretary, Director of the library, Chief Accountant, Chairman of the General Meeting (Conference) of the Labor Collective of KMACPA, Head of the primary trade union organization of the employees of KMACPA.

5.30.2. Elected representatives who represent scientific, scientific-pedagogical and pedagogical workers and shall be elected from among the Heads of Chairs, Professors, Doctors of Philosophy, Doctors of Sciences.

5.30.3. Elected representatives who represent other employees of KMACPA and who work in it on a permanent basis.

5.30.4. Heads of students' self-governance bodies of KMACPA.

5.31. The Academic Council of KMACPA shall:

5.31.1. Define the strategy and perspective directions of development of educational, scientific and innovative activity of KMACPA.

5.31.2. Develop and submit to the General Meeting (Conference) of the Labor Collective of KMACPA the draft Charter of KMACPA, as well as the decision to amend it.

5.31.3. Approve the financial plan and annual financial report of KMACPA.

5.31.4. Define the system and approve procedures for internal quality assurance of education.

5.31.5. Decide on the placement of own revenues in the bodies of the State Treasury Service of Ukraine or in banking institutions.

5.31.6. Upon the recommendation of the Rector of KMACPA adopt decisions on the formation, reorganization and liquidation of structural subdivisions.

5.31.7. Approve educational programs and curricula for each level of higher education and specialty.

5.31.8. Make decisions on the organization of the educational process, determine the terms of study at the appropriate levels.

5.31.9. Approve the model and procedure for preparing documents on higher education, including joint and double-degree diplomas.

5.31.10. Approve the main directions of carrying out research and innovation activity.

5.31.11. Evaluate the scientific and pedagogical activities of structural units.

5.31.12. Assign academic titles of Professor, Associate Professor and Senior Researcher, and submit the relevant decisions for approval to the Attestation Board of the Ministry of Education and Science of Ukraine.

5.31.13. Make final decisions on the recognition of foreign documents on higher education, scientific degrees and academic titles during the employment of pedagogical, scientific, scientific and pedagogical, and other workers, as well as during the admission of entrants for training;

5.31.14. Be entitled to submit a motion to recall the Rector of KMACPA on the grounds provided by the legislation and the contract, which shall be considered by the General Meeting (Conference) of the Labor Collective of KMACPA.

5.32. Academic Councils of structural subdivisions may be formed in KMACPA, the powers of which shall be determined by the Academic Council of KMACPA. The Academic Council of KMACPA shall be entitled to delegate part of its powers to the Academic Councils of structural subdivisions.

VI. PUBLIC SELF-GOVERNMENT BODIES OF KMACPA

6.1. The highest collegial body of public self-government of KMACPA shall be the General Meeting (Conference) of the Labor Collective of KMACPA, including elected representatives from among the education seekers of KMACPA.

The procedure for convening and making decisions of the highest collegial body of public self-government shall be determined by this Charter.

6.2. The General Meeting (Conference) of the Labor Collective of KMACPA shall include all categories of participants in the educational process of KMACPA. 75 percent of the delegates (members) shall be scientific, scientific and pedagogical, and pedagogical workers of KMACPA, working on a permanent basis, 10 percent shall be other employees of KMACPA, working in it on a permanent basis, 15 percent shall be elected representatives from among the education seekers of KMACPA, who shall be elected by the education seekers of KMACPA by direct secret ballot.

6.3. The General Meeting (Conference) of the Labor Collective of KMACPA shall be convened at least once a year by a joint decision of the Rector of KMACPA and the primary trade union organization of the employees of KMACPA.

Extraordinary General Meeting (Conference) of the Labor Collective of KMACPA may be convened:

by decision of the Academic Council of KMACPA;

at the request of at least one third of the employees of KMACPA, working on a permanent basis;

at the request of at least two thirds of the composition of the Supervisory Board of KMACPA.

The General Meeting (Conference) of the Labor Collective of KMACPA shall be convened by the primary trade union organization of KMACPA without the consent of the Rector of KMACPA, if the latter within 5 working days did not agree to convene a General Meeting (Conference) of the Labor Collective of KMACPA.

6.4. The General Meeting (Conference) of the Labor Collective of KMACPA shall be considered valid if at least two thirds of the total number of delegates (members) are present.

Resolutions of the General Meeting (Conference) of the Labor Collective of KMACPA shall be adopted by a simple majority of votes.

6.5. The General Meeting (Conference) of the Labor Collective of KMACPA shall:

agree the Charter of KMACPA and amendments (additions) to it on the submission of the Academic Council;

hear annually the report of the Rector of KMACPA and evaluate his/her activity;

elect a commission on labor disputes in accordance with the labor legislation;

consider the issue of early termination of the powers of the Rector of KMACPA upon the substantiated submission of the Supervisory Board or the Academic Council of KMACPA;

approve the internal work order rules of KMACPA and the Collective Agreement;

consider other issues of activities of KMACPA.

6.6. The Chairman and the Secretary of the General Meeting (Conference) of the Labor Collective of KMACPA shall be elected from among the Delegates (members) of the General Meeting (Conference) of the Labor Collective of KMACPA by open voting by a simple majority of votes of the Delegates (members) present at the General Meeting (Conference) of the Labor Collective of KMACPA. The term of office of the Chairman and of the Secretary shall be three years.

6.7. The Delegates (members) of the General Meeting (Conference) of the Labor Collective of KMACPA from among the persons who are scientific, scientific-pedagogical, and pedagogical employees of KMACPA shall be elected according to quotas established by the Academic Council of KMACPA for each structural unit of KMACPA, calculated in proportion to the staff number of employees of the relevant structural unit of KMACPA.

The procedure for electing Delegates (members) of the General Meeting (Conference) of the Labor Collective of KMACPA from among other participants of the educational process in KMACPA shall be established by the relevant regulations adopted by the relevant participants of the educational process in accordance with the legislation of Ukraine.

6.8. The term of office of the Delegates (members) of the General Meeting (Conference) of the Labor Collective of KMACPA shall be three years, except for elected representatives from among the education seekers, whose term of office shall be one year.

6.9. The Body of public self-government of the Faculty shall be the Meeting (Conference) of the Labor Collective of the Faculty, including elected representatives from among the persons studying at this Faculty.

6.10. The composition of the Meeting (Conference) of the Labor Collective of the Faculty shall be: 75 percent shall be scientific, scientific-pedagogical and pedagogical workers of the Faculty of KMACPA, working on a permanent basis, 10 percent shall be other employees of the Faculty of KMACPA, working on a permanent basis, 15 percent shall be elected representatives from among the education seekers of the Faculty of KMACPA, who shall be elected by the education seekers of the Faculty of KMACPA by direct secret ballot.

The Meetings (Conference) of the participants of the educational process of the Faculty shall be convened at least once a year.

The first Meeting (Conference) of the participants of the educational process of the Faculty shall be convened in September of each academic year by the Order of the Dean of the Faculty. At this Meeting (Conferences) of the participants of the educational process of the Faculty organizational issues shall be solved, and activity plan for the year shall be adopted. The Dean of the Faculty or his/her Deputy shall chair the Meeting (Conference) of the participants of the educational process of the Faculty.

6.11. Students' self-governance shall act in KMACPA and its structural subdivisions, which shall be an integral part of the public self-government of KMACPA. Students' self-governance shall unite all the education seekers of KMACPA. All the education seekers of KMACPA shall have equal rights and can be elected to working, advisory, elected and other bodies of Students' self-governance.

Students' self-governance shall provide protection of the rights and interests of education seekers and their participation in the management of KMACPA. Students' self-governance shall be carried out by education seekers directly and through Students' self-governance bodies, which shall be elected by direct secret ballot of education seekers.

In their activities, Students' self-governance bodies shall be guided by the legislation, the Charter of KMACPA, and the regulations on the Students' self-governance of KMACPA.

Students' self-governance bodies shall be entitled to take various forms (parliament, senate, council of prefects, students' rectorate, student deans' offices, student councils, etc.).

Representative, executive and control-audit bodies of the Students' self-governance shall be elected for a term of one year. The education seekers, elected to the Students' self-governance bodies, may be removed from office by the results of general secret ballot of education seekers. To initiate such a vote, it shall be necessary to collect the signatures of at least 10 percent of education seekers of KMACPA.

Administration of KMACPA shall not be entitled to interfere with the activities of the Students' self-governance bodies.

VII. PROPERTY AND FUNDS OF KMACPA

7.1. The material and technical facilities of KMACPA shall include buildings, structures, land, utility systems, equipment, vehicles and other tangible assets.

In accordance with the Part two of Article 70 of the Law of Ukraine "On Higher Education", the property shall be assigned to KMACPA on the basis of the right of economic management.

KMACPA shall be entitled only with the consent of the Founder or its authorized body: to alienate the property assigned to it, to lease, to pledge immovable property, equipment, inventory and other valuables, as well as to write off fixed assets in the prescribed manner.

7.2. In the manner prescribed by law KMACPA shall be entitled:

7.2.1. To ownership of items of intellectual property, created at its own expense or from the budget of the city of Kyiv (except as provided by law).

7.2.2. To establish a permanent fund (endowment) of KMACPA, and dispose of revenues from its use in accordance with the conditions of the permanent fund, as well as receive property, funds and valuables, including buildings, structures, equipment, vehicles, from government agencies, organs of local self-government, legal entities and individuals, in particular as charitable assistance.

7.2.3. To carry out financial and economic activities in Ukraine and abroad.

7.2.4. To use the property assigned to KMACPA on the right of economic management, in particular for carrying out economic activities, transfer it for lease and use in accordance with the legislation.

7.2.5. To create its own or use other material and technical facilities under the contract for carrying out educational, scientific, innovative or economic activities.

7.2.6. To create and develop its own base of social and household facilities, a network of sports and health, treatment and prevention, and cultural and artistic structural units.

7.2.7. To carry out permanent construction, reconstruction, overhaul and current repairs of fixed assets.

7.2.8. To direct funds for social support of scientific, scientific-pedagogical, pedagogical and other employees of KMACPA and education seekers.

7.2.9. To open current and deposit accounts in national and foreign currencies, to use bank loans without taking into account the restrictions on the right to borrow, established by Article 16 and paragraph 27 of Part one of Article 116 of the Budget Code of Ukraine.

7.2.10. To participate in the formation of the authorized capital of innovation structures and small enterprises, formed with the participation of higher education institutions, that develop and implement innovative products, by contributing to them intangible assets (property rights to the items of intellectual property).

7.2.11. To establish educational and scientific institutions.

7.2.12. To establish enterprises for carrying out innovation and/or production activities.

7.2.13. To make transfers in foreign currency of contributions for collective membership in international educational and scientific associations, as well as for subscriptions to foreign scientific publications, and access to global information networks and databases.

7.2.14. By contributing intangible assets (property rights to the items of intellectual property) to participate in the formation of the authorized capital of innovation structures of various types (science, technology parks, business incubators, etc.).

7.3. KMACPA shall be financed from the budget of the city of Kyiv within the limits of general allocations for education and other sources not prohibited by the legislation.

7.4. Sources of formation of property KMACPA shall include:

7.4.1. Property transferred by the Founder or the body authorized by it.

- 7.4.2. Funds from the budget of the city of Kyiv.
- 7.4.3. Funds from the provision of educational services.
- 7.4.4. Funds from economic activity.
- 7.4.5. Funds received for research works, artistic development, services and other work made to order of enterprises, organizations, institutions and individuals.
- 7.4.6. Funds for the lease of equipment, tools, etc. in the prescribed manner.
- 7.4.7. Charitable contributions, grants received from legal entities and individuals.
- 7.4.8. Targeted monetary contributions and tangible assets.
- 7.4.9. Other sources not prohibited by the legislation of Ukraine.
- 7.5. Funds, tangible assets and intangible assets received free of charge in the form of non-repayable financial assistance or voluntary donations of legal entities and individuals for carrying out statutory activities shall be subject to taxation in accordance with the legislation of Ukraine.
- 7.6. Funds of KMACPA received from or for the implementation of educational activities provided for in this Charter shall not be considered to be income and shall not be subject to taxation.
- 7.7. Funds received by KMACPA as payment for education, training, retraining, advanced training or for the provision of educational services shall not be withdrawn to the budget income of the city of Kyiv.
- 7.8. Own revenues of KMACPA received from payment for services provided in accordance with educational, scientific and training activities, charitable contributions and grants shall be credited to special registration accounts opened with the bodies of the State Treasury Service of Ukraine or to current accounts of banking institutions. The specified revenues shall be included in the financial plan (estimate) of KMACPA and can be used for the acquisition of property and its use, permanent construction and repair of premises, improvement of material and technical, educational and laboratory, educational and methodological support of the educational process, etc. within the statutory activities of KMACPA.
- 7.9. It shall be forbidden to distribute the received income (profits) or its part among the founders (participants in the sense of the Civil Code of Ukraine), members of KMACPA, employees (except for remuneration of their labor, accrual of a single social security tax), members of governing bodies and other persons related to them.
- 7.10. KMACPA shall independently manage funds on the basis of the estimates. Revenues (profits) of KMACPA shall be used exclusively to finance the expenses for the maintenance of KMACPA, the realization of the purpose (goals, objectives) and activities defined by this Charter.
- 7.11. Income taxation of KMACPA and other types of deductions shall be carried out in accordance with the legislation of Ukraine.
- 7.12. Remuneration of labor in KMACPA shall be carried out in accordance with the legislation of Ukraine.
- 7.13. Damages caused to KMACPA as a result of violation of its property rights by individuals and legal entities shall be reimbursed to KMACPA under a court decision.
- 7.14. KMACPA's relations with other enterprises, institutions, organizations and individuals shall be carried out on the basis of agreements.
- 7.15. Issues of social development, including the improvement of working, living and health conditions, guarantees of compulsory health insurance for members of the Labor Collective and their families shall be resolved in accordance with the legislation of Ukraine and KMACPA's own capabilities.

VIII. PROCEDURE OF REPORTING, CONTROL OVER THE CONDUCT OF FINANCIAL AND ECONOMICAL ACTIVITY OF KMACPA

8.1. KMACPA shall maintain operational accounting of the results of its activities, and shall provide financial, statistical and other reporting statements in the manner prescribed by the legislation of Ukraine.

8.2. The Rector and the Chief Accountant of KMACPA shall be personally responsible for the accuracy of financial and statistical statements.

8.3. The financial statements of KMACPA shall be submitted to the Department of Communal Property of Kyiv City of the Executive Body of Kyiv City Council (Kyiv City State Administration) in accordance with the established procedure.

8.4. The audit of the activities of KMACPA shall be carried out in accordance with the legislation of Ukraine.

IX. CONCEPT OF EDUCATIONAL ACTIVITY OF KMACPA

9.1. KMACPA's educational activity shall be based on conceptual principles defined by the Constitution of Ukraine, Laws of Ukraine "On Education", "On Higher Education", "On Professional Pre-Higher Education", National Doctrine of Education Development, approved by the Decree of the President of Ukraine dated April 17, 2002 under No. 347/2002, The State National Program "Education" ("Ukraine of the XXI Century"), approved by the Cabinet of Ministers of Ukraine dated November 3, 1993 under No. 896, and other regulatory acts.

9.2. The concept of educational activity of KMACPA shall be focused on the formation of national and universal human values, orientation of education on the personality, introduction of educational innovations and information technologies into the educational process, integration of Ukrainian education into the European and world space.

9.3. The purpose of educational activity of KMACPA shall be:

9.3.1. Ensuring the high quality of the educational process to provide education seekers with professional and general competencies at the level of the best world standards in accordance with the needs of society and the market.

9.3.2. Formation of the musical elite of the Ukrainian society.

9.3.3. Creating conditions for the comprehensive cultural development of education seekers, the formation of their high moral qualities, social consciousness, national and universal human values.

9.3.4. Promoting civic and professional self-realization of participants in the educational process.

9.4. The principles of educational activity of KMACPA shall be:

9.4.1. Anthropocentrism.

9.4.2. Rule of Law.

9.4.3. Ensuring the quality of education and the quality of educational activities.

9.4.4. Ensuring equal access to education without discrimination on any grounds, including disability.

9.4.5. Development of an inclusive educational environment, including in educational institutions, the most accessible and close to the place of residence of people with special educational needs.

9.4.6. Providing universal design and smart devices.

9.4.7. Scientific nature of education.

9.4.8. Diversity of education.

9.4.9. Integrity and continuity of the education system.

- 9.4.10. Transparency and publicity of making and implementing management decisions.
- 9.4.11. Liability and accountability of education managing authorities and educational institutions, other entities of educational activities to society.
- 9.4.12. Institutional separation of functions of control (supervision) and functions of ensuring the activities of educational institutions.
- 9.4.13. Integration with the labor market.
- 9.4.14. Inextricable link with world and national history, culture, national traditions.
- 9.4.15. Freedom in choosing the types, forms and pace of education, educational program, educational institution, and other entities of educational activity.
- 9.4.16. Academic integrity.
- 9.4.17. Academic freedom.
- 9.4.18. Financial, academic, personnel and organizational autonomy of educational institutions within the limits set by law.
- 9.4.19. Humanism.
- 9.4.20. Democracy.
- 9.4.21. Unity of education, upbringing and development.
- 9.4.22. Education of patriotism, respect for the cultural values of the Ukrainian people, its historical and cultural heritage and traditions.
- 9.4.23. Formation of a conscious need to comply with the Constitution and laws of Ukraine, intolerance of their violation.
- 9.4.24. Formation of respect for human rights and freedoms, intolerance of humiliation and physical or psychological violence, as well as discrimination on any grounds.
- 9.4.25. Formation of civic culture and culture of democracy.
- 9.4.26. Formation of a culture of healthy living, ecological culture and care for the environment.
- 9.4.27. Non-interference of political parties into the educational process.
- 9.4.28. Non-interference of religious organizations into the educational process (except for the cases specified by this Law).
- 9.4.29. Versatility and balance of information on political, ideological and religious issues.
- 9.4.30. State-public administration.
- 9.4.31. State-public partnership.
- 9.4.32. State-private partnership.
- 9.4.33. Promoting lifelong learning.
- 9.4.34. Integration into the international educational and scientific space.
- 9.4.35. Intolerance of corruption and bribery.
- 9.4.36. Accessibility for every citizen of all forms and types of educational services provided by the state.
- 9.5. Measures to implement educational activities:
- 9.5.1. Introducing continuity of education, providing opportunities for continuous deepening of professional and general humanitarian training and retraining.

9.5.2. Creating educational programs using innovative author's courses, introduction of elements of problem-oriented learning in order to develop creative, critical thinking by education seekers and acquisition by them of professional skills.

9.5.3. Ensuring an effective combination of theoretical and practical aspects of education, improving the quality and efficiency of manufacturing practice of education seekers, strengthening cooperation with cultural and artistic organizations and institutions for the successful entry of KMACPA graduates into the labor market.

9.5.4. Ensuring the quality of educational services through continuous improvement of the educational process and methods of knowledge control.

9.5.5. Introduction of the newest approaches to technologies of training, improvement of multimedia resources.

9.5.6. Implementation of effective management, staffing.

9.5.7. Carrying out scientific, creative, innovative activity.

9.5.8. Organization and holding of international and all-Ukrainian music competitions, festivals, conferences, creative projects.

9.5.9. Ensuring equal rights of access to higher education for all segments of the population.

9.5.10. Ensuring intellectual property rights.

9.5.11. Ensuring equal rights of social protection and support of participants of the educational process.

9.5.12. Carrying out wide international activities, expanding creative contacts with educational institutions abroad.

9.6. Ensuring the quality of educational activities and the quality of higher education (internal quality assurance system) in KMACPA shall be carried out through the implementation of various procedures and measures, including:

9.6.1. Defining the principles and procedures for ensuring the quality of higher education.

9.6.2. Monitoring and periodic review of educational programs.

9.6.3 Annual attestation of education seekers, scientific, scientific-pedagogical and pedagogical employees of KMACPA and systematic publication of the results of such attestations on the official website of KMACPA, on information stands, in any other way.

9.6.4. Providing advanced training of pedagogical, scientific and scientific-pedagogical workers.

9.6.5. Providing the necessary resources for the organization of the educational process under each educational program.

9.6.6. Providing information systems for effective management of the educational process.

9.6.7. Ensuring publicity of information about educational programs, degrees and qualifications of higher education.

9.6.8. Ensuring the observance of academic integrity by the employees of KMACPA and education seekers of KMACPA, including the establishment and ensuring functioning of an effective system for preventing and detecting academic plagiarism, self-plagiarism, fabrication, falsification, copying, deception, bribery, biased evaluation in scientific works of scientific, scientific-pedagogical, pedagogical, other employees, and education seekers, based on the principles of scientificity, mutual trust, respect and responsibility.

9.7. Academic integrity is a set of ethical principles and rules, specified in Law, that shall be followed by the participants of the educational process of KMACPA during training, teaching and

conducting scientific (creative) activities in order to ensure confidence in learning outcomes and/or scientific (creative) achievements.

9.8. Observance of academic integrity by pedagogical, scientific-pedagogical and scientific workers of KMACPA shall provide:

9.8.1. Links to sources of information in the case of usage of ideas, developments, statements, information.

9.8.2. Compliance with the provisions of the legislation regarding copyright and related rights.

9.8.3. Providing reliable information regarding research methods and results, sources of information used and own pedagogical (scientific-pedagogical, creative) activities.

9.8.4. Monitoring the observance of academic integrity by education seekers in KMACPA.

9.8.5. Nonprejudiced evaluation of learning outcomes.

9.9. Observance of academic integrity by education seekers of KMACPA shall provide:

9.9.1. Independent performance of educational tasks, tasks of current and final control of learning outcomes (for persons with special educational needs this requirement shall be applied taking into account their individual needs and capabilities).

9.9.2. Links to sources of information in the case of usage of ideas, developments, statements, information.

9.9.3. Compliance with the provisions of the legislation regarding copyright and related rights.

9.9.4. Provision of reliable information concerning the results of their own educational (scientific, creative) activities, used research methods and sources of information.

9.10. The main values in the activities of KMACPA shall be the high professional level of scientific and pedagogical, pedagogical, and scientific workers of KMACPA, the personality of the education seeker of KMACPA and his/her creative personality. Formation and development of creative potential shall ensure the achievement of the appropriate level of professional training.

X. INTERNATIONAL COOPERATION OF KMACPA

10.1. KMACPA shall carry out international cooperation, conclude cooperation agreements, establish direct relations with higher education institutions, scientific institutions and enterprises of foreign countries, international organizations, foundations in accordance with the legislation of Ukraine.

10.2. The main areas of international cooperation of KMACPA shall be:

10.2.1. Participation in programs of bilateral and multilateral interstate and interuniversity exchange of students, pedagogical, scientific-pedagogical and scientific workers.

10.2.2. Carrying out joint research works.

10.2.3. Organization of international conferences, symposia, congresses and other events.

10.2.4. Participation in international educational and scientific programs.

10.2.5. Joint publishing activities.

10.2.6. Provision of education-related services to foreign nationals in Ukraine.

10.2.7. Creation of joint educational and scientific programs with foreign institutions of higher education, scientific institutions, organizations.

10.2.8. Arrangement of business trips abroad for pedagogical, scientific-pedagogical and scientific workers for carrying out pedagogical, scientific-pedagogical and scientific work in accordance

with international agreements of Ukraine, as well as agreements between KMACPA and foreign partners.

10.2.9. Involvement of pedagogical, scientific-pedagogical and scientific workers of foreign institutions of higher education for participation in pedagogical, scientific-pedagogical and scientific work in KMACPA.

10.2.10. Sending education seekers of KMACPA to study in foreign higher education institutions.

10.2.11. Promoting the academic mobility of scientific, scientific-pedagogical, and pedagogical workers, and education seekers.

10.2.12. Other areas and forms not prohibited by law.

10.3. Foreign economic activity of KMACPA shall be carried out in accordance with the legislation by concluding agreements with foreign legal entities and individuals.

10.4. The main directions of foreign economic activity of KMACPA shall be:

10.4.1. Organization of preparation of persons from among foreign citizens for entering KMACPA, and persons from among citizens of Ukraine to study abroad.

10.4.2. Conducting educational activities related to the training of foreign students according to the accredited educational programs, as well as training of scientific personnel for foreign countries.

10.4.3. Organization of study abroad.

10.4.4. Execution of scientific research and scientific and technical developments.

XI THE PROCEDURE FOR AMENDING THE CHARTER OF KMACPA

Amendments to the Charter of KMACPA shall be made in accordance with the legislation of Ukraine, in the same manner in which it was approved.

XII. TERMINATION OF KMACPA

12.1. Termination of KMACPA shall be effected through its reorganization (merger, incorporation, division, transformation) or liquidation under the resolution of the Founder or the court in the manner prescribed by the legislation of Ukraine.

12.2. Termination of KMACPA shall be carried out by the termination commission formed by the body that adopted the resolution on termination.

12.3. Starting from the moment of appointment of the termination commission, the authority to manage KMACPA shall be transferred to it.

12.4. In case of termination of KMACPA (as a result of its liquidation, merger, division, incorporation or transformation), the property (including assets) under the decision of the Founder shall be transferred to one or more non-profit educational institutions of the relevant type, or credited to budget revenues.

12.5. In case of termination of KMACPA, the dismissed employees shall be guaranteed the observance of their rights and interests in accordance with the labor legislation.

12.6. KMACPA shall be considered the institution, that has been terminated from the date of entry of the record of its termination into the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Associations.

Stamp:

Total of 36 (thirty-six) sheets stitched (or bound),
numbered and stamped

Deputy Head of Directorate - Head of Department of
Documents Editing and Orders Issuance of the
Directorate of Controlling and Analytical Support of the
Administration of the Office

/signed in ink/ Alla OMELCHENKO

[impression of the round official seal:

FOR ORDERS - in the center,

Office of the Executive Body of Kyiv City Council

(Kyiv City State Administration), Identification number

37853361 - around]

September 15, 2020